

Rochelle Park Board of Education
Special Meeting Minutes
Executive 6:30 P.M. Regular 7:30 P.M.
May 9, 2023

- I. Call to Order
- II. Can I have a Roll Call

Board Member	Present	Absent
Mr. Scott Kral, Vice President		X
Mrs. Teresa Judge-Cravello		X
Mr. Jorge Martinez, Jr.		X
Mr. Joseph Marolda	X	
Ms. Elaine Rainone	X	
Mr. Charles Schaadt		X (8:30 PM)
Mr. Matthew Trawinski, President	X	

Others Present:

- Dr. Sue DeNobile, Superintendent
- Dr. James Riley, Business Administrator/Board Secretary
- Mrs. Ellen Kobylarz, Board Recording Secretary

At the time the roll call was taken it was determined there was not a quorum present. Dr. Riley read the following statement (If a quorum be not present at the time for which the meeting is called, the member or members present may recess the meeting to a time no later than nine P.M. of said day.) Following the statement, the Board recessed at 6:37PM. At 8:40 PM the Board had a quorum and at that time the public portion of the meeting resumed.

III. Executive Session

Be it resolved that the Rochelle Park Board of Education will now convene in Executive Session to discuss contractual and confidential student matters.

IV. Pledge of Allegiance – President Trawinski asked for a moment of silence for Richard Cravello.

V. Open Public Meeting Act, Chapter 231, P.L. 1975

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that “The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Special Meeting were sent to all concerned individuals, associations and sent to the, The Record, and The Our Town, posted on the District website, at least 48 hours prior to the time of this meeting and in accordance with Chapter 231, P.L. 1975” and posted to our website based on the executive order of the Governor in accordance with Chapter 231, P.L. 1975”.

VI. Public Comment

The Board of Education reserves the right to hold public comment on any item, at its discretion, at a special meeting. Public comment will be limited to three minutes per person not to exceed 30 minutes. Citizens should give their name and address when recognized to speak.

No one from the Public was present

VII: Superintendent report

HIB Grades – Dr. DeNobile reported on the grades, they are on the school website for public view.

School Performance Report – Dr. DeNobile reminded everyone that the Performance report is also available on the school website.

Both are required by statute to be reported on at a meeting and posted on the website.

VIII. Items for Board Action-Resolutions

Teacher Appreciation Week

WHEREAS, Teacher Appreciation Week was celebrated the week of May 8th through May 12th, 2023; and

WHEREAS, the Rochelle Park Board of Education is aware of the vital contribution of our teachers, who are responsible for the translation of district ideas and philosophy, which they have helped to formulate into our students' programs and activities in the classroom; and

WHEREAS, the dedication, intelligence, creativity, sensitivity, and high standards of our teachers are a source of inspiration to the hundreds of students whose lives they touch, and

WHEREAS, teachers make public schools great, work to open students' minds to ideas, knowledge and dreams, keep American democracy alive by laying the foundation for good citizenship, continue to influence us long after our school days are only memories; and

WHEREAS, the excellence of the services provided by our teachers are crucial to the success of the Rochelle Park Midland School #1;

NOW THEREFORE BE IT RESOLVED: that on behalf of the administration, parents, residents and Rochelle Park Board of Education, we express our gratitude to our professional staff for exemplary service to the district; and

BE IT FURTHER RESOLVED: that Tuesday, May 2, 2023 be designated as National Teacher Day for the Rochelle Park Public School District and that we take this opportunity to extend an official thank you to all District staff whose devotion enriches the lives of the Midland School #1 students and community.
Ms. Rainone read this motion aloud.

Motion Mr. Schaadt Second Ms. Rainone

Roll Call 4-0

Motion Carried

Special Education Week

WHEREAS, 232,000 children receive special education instruction in New Jersey; and

WHEREAS, more than 18,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and

WHEREAS, thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and

WHEREAS, since 1985, New Jersey has proclaimed May 14-20 2023 as Special Education Week in New Jersey; and

WHEREAS, the theme for Special Education Week 2023 is “Creating a Better World;” and

WHEREAS, the public-school districts of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this state and as members of society; therefore, be it

RESOLVED: that the District Board of Education recognizes the students who have worked so hard and accomplished so much; and thanks, their parents and educators, who have provided support to these children and continue to look for ways to improve our schools to promote the achievement of ALL students.

Mr. Marolda read this motion aloud.

Motion Ms. Rainone Second Mr. Marolda

Roll Call 4-0

Motion Carried

National School Nurse Day

2023 Theme: Better Health Better Learning

WHEREAS, students are the future and, by investing in them today, we are ensuring our world for tomorrow; and

WHEREAS, families deserve to feel confident that their children will be cared for when they are at school; and

WHEREAS, all students have a right to have their physical and mental health needs safely met while in the school setting; and

WHEREAS, students today face more complex and life-threatening health problems requiring care in school; and

WHEREAS, school nurses have served a critical role in improving public health and in ensuring student’s academic success for more than 120 years; and

WHEREAS, school nurses address the home and community factors (e.g. social determinants) that impact students’ health; and

WHEREAS, school nurses are professional nurses that advance the well-being, academic success, and life-long achievements of all students by serving on the frontlines and providing a critical safety net for our nation’s most fragile children; and

WHEREAS, school nurses act as a liaison to the school community, families, and healthcare providers on behalf of children’s health by promoting wellness and improving health outcomes for our nation’s children; and

WHEREAS, school nurses support the health and educational success of children and youth by providing access to care when children’s cognitive development is at its peak; and

WHEREAS, school nurses are members of school-based teams (e.g. school health services, 504/IEP, disaster/emergency planning) providing care coordination to address the school population; and

WHEREAS, school nurses understand the link between health and learning and are in a position to make a positive difference for children every day, therefore be it

RESOLVED: that the **National Association of School Nurses** celebrates and acknowledges the accomplishments of school nurses everywhere and their efforts to meet the needs of today's students by providing and advocating for quality student-centered care and offers gratitude for the nation's school nurses, who contribute to our local communities by supporting students to stay healthy, in school, safe, and ready to learn, and keeping parents and guardians at work, not just on this **National School Nurse Day**, but in every opportunity throughout the year.

NOW THEREFORE BE IT RESOLVED: the Rochelle Park Board of Education does hereby proclaim Wednesday, May 10, 2023, as "School Nurse Day" in Rochelle Park NJ, and commend its observance to all Staff and citizens.

Mr. Schaadt read this motion aloud.

Motion Mr. Schaadt Second Mr. Marolda

Roll Call 4-0

Motion Carried

Personnel Resolutions P1-P20

DISTRICT APPOINTMENTS

P1. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves James Riley Ed.D. as Business Administrator/Board Secretary for the 2023-2024 school year, pending approval by the Executive County Superintendent.

P2. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mrs. Cara Hurd to the position of Director of Curriculum & Instruction effective July1, 2023 to June 30, 2024 at a salary of \$ 128,832.00 (80% prorated to \$103,066.00).

P3. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mr. Michael Alberta to the position of Principal effective July1, 2023 to June 30, 2024 at a salary of \$123,666.00.

P4. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mrs. Rebecca Garcia to the position of Director of Special Services effective July1, 2023 to June 30, 2024 at a salary of \$90,790.00.

P5. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mr. Rexhep Leka to the position of Building & Grounds Supervisor effective July1, 2023 to June 30, 2024 at a salary of \$80,026.00.

DISTRICT SUPPORT STAFF

P6. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mrs. Ellen Kobylarz to the position of Superintendent Secretary/Board Recording Secretary effective July1, 2023 to June 30, 2024 at a salary of \$91,968.00.

P7. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mrs. Cynthia Lynch the position of Secretary to the Business Administrator effective July 1, 2023 to June 30, 2024 at a salary of \$53,664.00.

P8. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mr. Kevin Cox Jr. to the position of Technology Coordinator effective July 1, 2023 to June 30, 2024 at a salary of \$82,560.00.

SCHOOL SUPPORT STAFF

P9. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mrs. Donna Centrella to the position of School Secretary effective July 1, 2023 to June 30, 2024 on Step 6 \$56,792.00

P10. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of Mrs. Jessica DeFalco to the position of School Secretary effective July 1, 2023 to June 30, 2024 on Step 3 \$53,351.00 prorated to (\$32,010.60) (60%)

CUSTODIANS

P11. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of the following custodial personnel for the 2023-2024 school year, effective July 1, 2023 through June 30, 2024 as per the below list.

Custodians

a) Albert Margjokaj	Step 12	\$56,523.00
b) Luis Moron	Step 5	\$50,116.00
c) Albert Serpineto	Step 4	\$48,696.00
d) Sarkis Kasparian	Step 4	\$48,696.00
e) Jack O'Brien	Step 3	\$47,947.00

PARA PROFESSIONALS

P12. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the employment of the following personnel for the 2023-2024 school year at the salary per hour stated below (no benefits), all working 27.5 hours a week.

Non-Certificated- \$23.00 per hour

- a) Kaitlyn Boylan - Part Time Para professional
- b) Nancy D'Addezio Gomez - Part Time Para professional
- c) Krista Fuchs- Part Time Para professional
- d) Bernadette Holzmann - Part Time- Para professional
- e) Maria Suzanne Melis- Part Time Para professional
- f) Maria Miaoulis- Part Time Para professional
- g) Erika Murray - Part Time Para professional
- h) Mary Pichardo- Part Time Para professional
- i) Angela Scarpa- Part Time Para professional
- j) Thomas Schmidt- Part Time Para professional
- k) Mariuxi Zambrano- Part Time Para professional

Certificated -\$23.53 per hour

- l) Jessica Berberyman - Part Time Para professional

Out of District \$25.00 per hour

- m) Vaughn McEachin Part Time Para professional

CAFETERIA/PLAYGROUND ASSISTANTS

P13. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves the following personnel appointments and rates effective September 1, 2023.

<u>Café/ Playground Assistants</u>		
a)	Vilma Barrios	\$15.00 per hour
b)	Lorraine Jakubik	\$15.00 per hour
c)	Phyllis Mocera	\$15.00 per hour
d)	Caterina Nino	\$15.00 per hour
e)	Hemaxiben Rana	\$15.00 per hour
f)	Fred Weissman	\$15.00 per hour
g)	Trish Daubner	\$15.00 per hour

HIRING- CERTIFIED PERSONNEL

P14. RESOLVED: on the recommendation of the Superintendent, that the Board of Education offers a contract of employment for the 2023-2024 school year thereby granting Tenure during the course of the 2023-2024 school year:

a)	Tara Mizzoni	MA+15	Step 6	\$70,212.00
b)	Lauren Menduke	MA	Step 6	\$67,712.00
c)	Kaitlyn Leithauser	MA	Step 5	\$67,212.00
d)	Justin Kemp	BA	Step 6	\$58,962.00
e)	Keri Izzo	BA+15	Step 5	\$60,962.00

P15. RESOLVED: on the recommendation of the Superintendent, that the Board of Education offers contracts of employment for the 2023-2024 school year to the following non-tenured teachers:

a)	Amanda Bellagamba	MA	Step 5	\$67,212.00
b)	Kara Yevchak	MA	Step 4	\$66,712.00
c)	Samara Latronica	MA	Step 9	\$75,362.00
			(pro-rated 80%	\$60,289.60)
d)	Christopher Pizzuto	BA	Step 4	\$57,962.00
e)	Keely Coffey	BA+30	Step 4	\$62,962.00
f)	Erin Dowling	MA+30	Step 10	\$83,212.00
g)	Tracy Kaminski	BA+15	Step 9	\$69,112.00
h)	Klaudia Lesniak	MA	Step 3	\$66,212.00
i)	Danielle Sinclair	BA	Step 3	\$57,462.00
j)	Danielle Manzetti	MA	Step 3	\$66,212.00
k)	Savannah Orta	MA	Step 3	\$66,212.00
l)	Windsor Fossetta	MA+30	Step 11	\$86,212.00
m)	Hannah Kertesz	MA	Step 2	\$65,712.00
n)	Maria Geiselhart	BA+30	Step 16	\$93,197.00
o)	Stephanie Savoia	MA+15	Step 13	\$88,327.00

P16. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the employment of the following list of tenured personnel for the 2023-2024 school year according to the master contract, as per the following list.

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<u>NAME</u>	<u>FI</u>	<u>FTE</u>	<u>STEP</u>	<u>DEGREE</u>	<u>STEP AMOUNT</u>	<u>LONGEVITY</u>	<u>SALARY</u>
a) AIELLO	V.	PT	16	MA+30	\$101,947.00*		\$61,168.20* pro-rated 60%
b) BAKER,	A	FT	7	MA	\$69,972.00		\$69,972.00
c) BARRIENTO	L.	FT	11	MA	\$81,212.00		\$81,212.00
d) CAHILL	A.	FT	16	MA+30	\$101,947.00	\$1,950	\$103,897.00
e) CALABRO	S.	FT	16	MA	\$96,947.00	\$1,550	\$98,497.00
f) CALDERONE	J	FT	16	MA	\$96,947.00	\$1,550	\$98,497.00
g) CARNEY	S.	FT	16	MA +30	\$101,947.00	\$1,550	\$103,497.00
h) CHERELLO	L.	FT	16	MA	\$96,947.00		\$96,947.00
i) COHEN	J	FT	13	MA+15	\$88,327.00		\$88,327.00
j) COLUCCI	K.	FT	16	MA+30	\$101,947.00	\$1,550	\$103,497.00
k) DICORI	J	FT	14	MA+30	\$94,227.00		\$94,227.00
l) FERNANDES	S	FT	8	BA+30	\$68,912.00		\$68,912.00
m) FLETCHER	L.	FT	16	MA+15	\$99,447.00	\$1,950	\$101,397.00
n)GALLAGHER	K	FT	8	MA	\$72,662.00		\$72,662.00
o) GIGLIO	L.	FT	16	BA	\$88,197.00		\$88,197.00
p) GROSSMAN	J	FT	16	BA+15	\$90,697.00		\$90,697.00
q)GUTKOWSKI	J.	FT	16	MA+30	\$101,947.00	\$1,950	\$103,972.00
r) HANI	J.	FT	16	MA	\$96,947.00	\$1,550	\$98,497.00
s) HERNANDO	C.	FT	15	BA+30	\$89,027.00		\$89,027.00
t) HILLA	A	FT	8	BA+15	\$66,412.00		\$66,412.00
u) HORNES	T.	FT	16	MA+30	\$101,947.00		\$101,947.00
v) HOROHOE	C.	PT	15	MA+15	\$95,277.00*		\$76,221.60* pro-rated 80%
w) HUGHES	K	FT	12	BA+15	\$78,062.00		\$78,062.00
x) JACOBUS	A.	FT	14	MA+30	\$94,227.00		\$94,227.00
Y) JOHNSON	D.	FT	16	MA	\$96,947.00	\$1,550	\$98,497.00
z) KESTENHOLZ	D.	FT	11	MA	\$81,212.00		\$81,212.00
aa)KORDOSKY	M	FT	12	MA+30	\$89,312.00		\$89,312.00
bb)KOTWICA	E.	FT	16	MA+15	\$99,447.00	\$1,550	\$100,997.00
cc)LENDER	E.	FT	16	MA	\$96,947.00	\$1,550	\$98,497.00
dd)MALLON	M	FT	10	MA+30	\$83,212.00		\$83,212.00
ee) MC CORMICK	D.	FT	16	MA	\$96,947.00	\$1,550	\$98,497.00
ff) O'BRIEN (A)	J.	FT	16	MA +30	\$101,947.00	\$1,550	\$103,497.00
gg) O'BRIEN (PE)	J.	FT	14	MA	\$89,227.00		\$89,227.00
hh)RAIMONDI	C.	FT	16	MA+15	\$99,447.00	\$1,550.	\$100,997.00
ii) ROMAN	T	FT	11	BA+30	\$77,462.00		\$77,462.00
jj)SERPINETO	C.	FT	16	MA+30	\$101,947.00	\$1,950	\$103,897.00
kk) SHERRY	A.	FT	11	MA	\$81,212.00		\$81,212.00
ll) SPARAGA	A	FT	7	BA+30	\$66,222.00		\$66,222.00
mm) ZANDER	K	FT	10	MA	\$78,212.00		\$78,212.00

Hiring Certificated Staff- Summer Work

P17. RESOLVED: on the recommendation of the Superintendent the Board of Education approves Klaudia Lesniak for two (2) additional days of summer work, this is in addition to the three (3) previous days approved on the March 2023 agenda for a total not to exceed five days (5) during the summer of 2023.

Hiring Support Staff- Substitutes

P18. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the appointment of Ayana Elfayoumi as of April 30, 2023 to the list of Substitutes for the remainder of the 2022-2023 school year.

Resignation

P19. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the resignation of employee #67196832 effective immediately per employee.

Leave of Absence

P20. RESOLVED: on the recommendation of the Superintendent the Board of Education approves a twelve-week New Jersey Family leave (exclusive of April break) from March 13, 2023 to June 11, 2023 with a return date of June 12, 2023 for employee #29239266.

P1-P20 Motion by Mr. Schaadt seconded by Mr. Trawinski

Roll Call 4-0 P1-P9 /P11-P20 P10. Roll Call 3-0-1 (Ms. Rainone abstaining due to a conflict)

A discussion followed with an outcome of the Board rescinding the votes for all Personnel resolutions.

Motion to rescind the vote on all Personnel resolutions Mr. Schaadt seconded by Mr. Marolda

Roll Call 4-0

New Motion for P1-P20

Roll Call 4-0 P1-P3, P5-P9, P11-P20 4-0 Motions carried

Roll Call P4 & P10 3-0-1 (Ms. Rainone abstained from both due to a conflict) P4& P10 were not approved- no quorum for the vote. The two resolutions will be revisited at the next BOE meeting.

Finance Resolution F1

Final Budget Adoption

BE IT RESOLVED, that the Rochelle Park Board of Education approves the budget for the 2023-2024 school year.

General Fund	\$ 16,054,177
Special Revenue Fund	\$ 175,713
Debt Service Fund	\$ 469,328
 Total Budget	 \$ 16,699,218

Of which the following amount shall be raised by local tax levy:

General Fund Tax Levy	\$ 13,579,764
Debt Service Tax Levy	\$ 309,755
 Total Tax Levy	 \$ 13,889,519

APPROVAL OF FOOD SERVICE MANAGEMENT PROPOSAL

F2. BE IT RESOLVED, that the Rochelle Park Board of Education accepts the Food Service Management proposal from The Pomptonian, Inc. for the food service operation for 2023-2024. The Rochelle Park Board of Education approves the contract, which contains the following language regarding management fee and guarantee:

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$21,139.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$2,113.90 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

2. There is no guaranteed financial performance

3. Total Estimated Cost of Contract:

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$228,866.31

Dr. Riley read out loud this added resolution.

F1-F2. Motion Mr. Schaadt, second Ms. Rainone

Roll call 4-0

Motions Carried

IX. Announcements

The next regular meeting will be held May 16, 2023 Executive Session at 6:30PM, Public Session at 7:30 PM. In the Midland School's Gymnasium., 300 Rochelle Ave Rochelle Park N.J.

XI. Executive Session

Be it resolved that the Rochelle Park Board of Education will now convene in Executive Session to discuss contractual and confidential student matters. No action will be taken

XII. Adjournment

Motion Mr. Schaadt Second Mr. Marolda

Roll Call 4-0 Motion Carried (9:30 PM)